

Gratuity

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Querist :
Anonymous
(Querist)



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recomandations)and basic salary was 22520.

I applied for Gratuity but my employer says that I am not eligible for payment of gratuity as my service contract says that I will be eligible for Gratuity from second year onwards.

They are not counting the first year of my service for the perpos of gratuity so it makes my total continuous service equal to 4 years and hence I am not eligible for the same.

The contract was of 5 years only.

Please advise what to do and if I am eligible for gratuity where should I apply.



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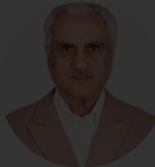
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You are entitled for Gratuity if the service was continuous. You can file a case with the controlling authority for gratuity.

Isaac Gabriel
(Expert)

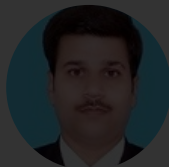


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Please clarify, how did your company treat the period of first year of your service as per the conditions laid down in your appointment letter?

Dhingra:
1962dgc@gmail.com
(Expert)

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You are eligible for gratuity. The Employer wrongly said.

Shailesh Kr. Shah
(Expert)



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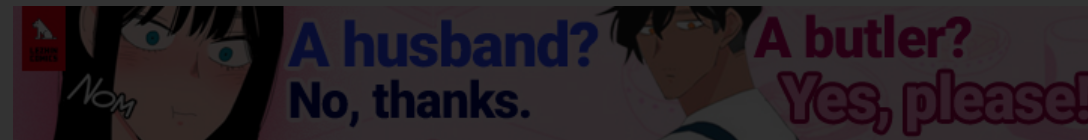
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