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ICWA ARTICLESHIP TRAINING vs. CA ARTICLESHIP TRAINING

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CA SURENDRA KUMAR RAKHECHA (Practising CA at Surat) 08 May 2010

My salute to Mr. Sanjay who expressed his true willingness how a professional should act.

If only 20% of all professional members practice what he said; I hope there would not only a remarkable value addition in training but the practice would be a pleasure.

Ultimately it will increase efficiency of the employers' office. They have to train students for one or two times; thereafter they can enjoy fruits thereof also.

Now-a-days; a professional spends most of his time in office. Offices have become STRESS HOUSES. If we have kind behaviour towards students then definitely not only they will grow but the practice will also grow.

Students should be cared very well because they are innocent. Initially they don't know how to do practical work. It is my experience that some students can't have grip of practical work till first 6 months. At that time they should be encouraged for study at home rather than imposing more work on them.

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Students should also start reading some subjects immediately they join CA training : ACCOUNTANCY, AUDITING, INCOME-TAX ETC (**according to the work area of the employer**). If they get expertise in the subjects which are the practice area of the employer; they can have a very bright career whatever is the stage of working at employers' office.

Hence students should immediately start to think about practical exposure of theory subjects with the **help of MATCHING PRINCIPLE** explained supra.



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CA.Pravinchandra (Executive (F&A)) [08 May 2010](#)

Originally posted by : [hariharan](#)

“

dear sir,

i totally agree with u

the principle reason behind this is that there are only a few cwa's as compared to ca's + ca's in general have this feeling that they are superior to other professionals like cs,cwa,mba etc.

Also our institute is hell bent on minting money.it has got nothing to do as to whether it's students are really imparted practical training or made to do jobs like cleaning the office,purchasing brooms,paying bills of the boss,etc

also very heartening to see that a few ca's like u do take up the issue.but unfortunately u belong to a very small s

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ection of ca's who really care for the students

the others r not bothered.

the discussion must go on sir and thank u very much for brining it up

regards

You r Absolutely right friend..

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•• [Abhinav Prabhudan](#) (Student) [08 May 2010](#)

First of all I would like to Thank You Sir for bringing this topic to light. I am a CWA student n going to give my Inter in this coming June. I respect all the three professions a lot. Earlier I was also a student of CA but left it just because of this articleship related problem (though now I feel that it was a big mistake). But it's true that many articles face lot of hardships during their articleship period. But again that will bring out the better in you. That's my personal opinion coz I left articleship and CA but my friends who continued their articleship n who are now in the Final stage are way far ahead than me. All this pain is worth taking when you see the fruits that you are goig to get in the future.

Sure there are certain issues which need to be rectified like the restriction on transfer because as pointed in earlier posts an article could not get every kind of exposure in a single firm. And by restricting transfers the Institute is restricting the opportunity to learn different kind of work. What if a Firm deals only in Auditing then how the article will learn Taxation or Finance or Indirect Taxes? If he wishes to change the firm to learn other aspects what will he do? As per my knowledge this restriction was mainly imposed to get rid of DUMMY which is indeed a curse on CA course but is it really going to help as it is supposed to? Instead of trying to make the rules strict for students why don't the Institute try to rectify the faults of it's members. If a student takes dummy it will be considered his fault but what about the CA providing dummy? Dummy is there because Institute's members are there to provide it. If all the members decide that they will not provide dummy then there is no possibility for any student of taking it.

Second issue is flexibility in training. The Institute must allow students to take Industrial training also. Though it is allowed during last 12 months but it should be made for whole of the 3 years. The Institute must leave this to the student whether he wish to join some Practising CA or wishes to go for Industrial training. The flexibility will make it better.

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Third issue is restriction on giving exams. I have observed that all the Accounting bodies around the world have training criteria for giving membership. Like ICAEW, CIMA, ACCA, AICPA, CICA, ICAA etc. n also our ICWAI and ICSI but they don't restrict exams on the basis of training. You can complete your exams before even starting training the only condition is that you must have certain years of training to get membership. But ICAI allows to sit in the finals only after completing 3 years of articleship which is inappropriate in my opinion. Exams are different thing and training is different. They must not restrict exams because of training.

Recognition of work experience to exempt training - I also feel that ICAI should consider prior work experience and provide some exemption from training. Many people decide at later stage to pursue the course but when they see 3 years articleship and that too under only practising CA stop them to pursue the course. I am not saying that whole of the 3 years should be exempted but atleast 2 out of 3 years can be exempted. ICAI can must list out the fields of work for which exemption will be granted. So the people at the age of 30 or 35 or even 45 can think of doing it who have work experience without thinking so much of the 3 years long articleship period.

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• CA.Pravinchandra (Executive (F&A)) [08 May 2010](#)

In my opinion Articleship training should be

1) As All students of ICAI reads one syllabus and writes same exam, equal level of Articleship training should be insisted. **If theoretical training is equal to all why not practical training...?** I know this is practically tough But If they (BOS) wish they can do it.

2) Articleship training of every student should be carefully evaluated by ICAI on yearly basis with respect types of work done by him in his office and nature of work may be available to him in future under same Principal. For this they may refer his diary and his principals empanelments.

3) Now if any student is dont have opportunity to learn any other type of work which is not available in his office or he is not learned so far he should encouraged to take secondmanent or transfer to other office so that he/she could learn more, In most of the times Pricipal's interest is served, so Articles interests also should be recognised **If Articleship Training is aslo equal important as much as theoretical training.**

I know by Blaming some We will not make change or improves the system. We should think and act in unity for betterment of Future Chartered Accountant Profession



•• [Abhinav Prabhudan](#) (Student) [🕒 08 May 2010](#)

And another thing I wish to mention is regarding the Chairman Sir of our Raipur Chapter of ICWAI. He is a fellow member of ICWAI and M.Com. I got an opportunity to work under him for 1 month to learn making Cost records. He told us about how he has done his training. He worked in a CA firm for 5 years because during his time there were not much CWA firms and training was also not mandatory. And after that he served different companies. He says that he was fortunate because he worked in CA firm during his study period because not only was he able to get the exposure to all the things in real but it also helped him to study better. And it also helped him to become a better Cost and Management Accountant. Because you can't prepare cost records or conduct cost audit if you don't understand the Annual Report and Tax Audit Report which is prepared by CAs only. But if you work in CA firm you also get a chance to learn all these things. He says first you are an Accountant than Chartered or Cost. So try to learn all the aspects related to Accounting, Direct Taxation, Auditing, Indirect Taxation, Corporate Laws, Cost Accounting, Cost Audit.

And with his guidance I have also decided to first pursue training from CA firm as an employee and then from CWA firm. Because this will provide me exposure to all the different kind of work.

This itself shows how important training is for both the courses. And regarding the topic I will go with the CWA training because it provides the student with all the flexibility that CA training lacks.

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•• [CA AYUSH AGRAWAL](#) (Kolkata-Pune-Mumbai) [🕒 09 May 2010](#)

ITS A GOOD DISCUSSION.

[CA SURENDRA KUMAR RAKHECHA](#), SIR IS VERY FREQUENT FOR STARTING THESE TYPE OF ISSUE'S.

AS I DON'T HAVE IDEA OF ICWA TRAINING...BUT READEN ALL ABOVE COMMENTS AND FOUND WORTHY.



•• [CMA Arif Farooqui](#) (Cost Accountant) [🕒 09 May 2010](#)

my office is in a building in which there is a number of practising CA/CWA/Advocate and I often saw that a article is carrying tea/ fruit etc from vendor. after seeing this , I feel they are cheated by their principal, to whom they say SIR and come to

them to learn. normally a student is not so aware about level or amount of work firm has when he/she joined articship in that perticular firm. so if one had make mistake, he has a punishment for 3 years. is it fair?

as far as dummy is concerned, sometime it happened because of friends/relatives refrences but it is very said to say tha t some members see it as a earning oppurtunite. dummy rate in my city vary from Rs 2000-2500 per month.

it is where traning is losing its oblective.

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• [CMA. CS. Sanjay Gupta](#) ("PROUD TO BE AN INDIAN") 🕒 09 May 2010

THANKS ARIF FOR SHARING THE TRUTH.



• [CA Ravi Sisodia](#) (CA,CS,CMA) 🕒 09 May 2010

Originally posted by: [CMA Arif](#)

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completely disagree. you see only one side of coin. my dear friend please see those firms in which articles perform very well, they gain knowledge in true way. why are you asking about Dummy article ship, please think positive and try to see good activites. why you are not mention about majority of articles who doing article ship in right way.



• CA Ravi Sisodia (CA,CS,CMA) 09 May 2010

CA Article ship and CWA Article ship is two different ascepts. i dont think that CWA tranning is batter then CA tranning. Their is no way to compare theese two.



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