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Improper use of company letterhead

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A person was working with a company for few years and had quit in Jan, 16. However he did not get any reliving letter and any experience letter. The person arranges the said documents from the office through his office colleagues on company letterhead and gets them signed from his colleague as authorised signatory however does mention in it that he had worked there till May, 16. The employer comes to know about the same and is planning to take legal action against the employee who had quit the job. What are the options available with the employee

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Kumar Doab

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The employee is expected to know difference between Jan16 and May06.

The employee should not have mentioned in Resume, employment application also that he worked in last company till May16 if he in fact worked till Jan16.

The employee has the option of regretting to last employer (and current employer if current employer is also acting in the matter) and close the matter without last and current lodging any complaint and case against employee.

And assure that he/she shall not indulge in such act in future.

If this can be resolved verbally, nothing like it.

The employee could have rather pursued to get relieving letter, properly, without committing any such transgression.

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by - Bimal Jain

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Kumar Doab

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The individual masterminds the said archives from the workplace through his office colleagues on organization letterhead and gets them marked from his colleague as approved signatory however mentions in it that he had



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worked there till May, 16. Write Cheap Essay The business comes to think about the same and is wanting to make legitimate move against the worker who had left the place of employment.

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